



## **RESOLUTION IN RECOGNITION OF BLACK HISTORY MONTH 2023**

**WHEREAS**, Black History Month encourages society and schools to celebrate the history, contributions, achievements of Black Americans; and

**WHEREAS**, this observance permits society to re-examine its role in preserving the Civil Rights of all citizens; and

**WHEREAS**, schools should be places for the practice of equity, for the building of understanding, and for the active engagement of all in creating pathways to freedom and justice for all people; and

**WHEREAS**, achievements of Black Americans have benefited all mankind; and

**WHEREAS**, Black history is American history; and

**WHEREAS**, one month is not sufficient to honor all the history, contributions and achievements of Black people in the United States, and it is important to recognize throughout the school year the contributions of Black people in society and to recognize and address disparities in student outcomes in order to move towards greater equity in our education system and the greater community;

**WHEREAS**, this year, the Glendale-River Hills School District will work to provide resources to expand teacher knowledge around Black History for the purpose of engaging students in thinking critically about those historical events and how they impact the current racial climate in America. To further this work, partnering with local organizations and expanding our resource base will provide rich, contextualized and authentic learning opportunities for our students. We are committed to intentionally providing our students with rich and robust Afro-centric lessons and activities integrated into the core content areas when recognizing, celebrating and honoring African Americans' achievements and contributions to the fabric of our society.

**NOW THEREFORE**, BE IT RESOLVED that the Glendale River- Hills School District Board of Education proudly recognizes the month of February, 2023 as: **BLACK HISTORY MONTH**

**IN WITNESS WHEREOF**, the undersigned, being all of the members of the Board of Education of the Glendale - River Hills School District, have executed this resolution this 15th day of *February*, 2023.

  
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Tomika Vukovic  
President

**Glendale River Hills  
School District Board of Education  
Resolution Condemning Violence and Racism Directed at Black Americans**

**RECITALS**

WHEREAS, the most recent incident of violence directed toward Black Americans, the murder of Tyre Nichols, is an outrage; and

WHEREAS, such acts represent a blatant disregard for the dignity and sanctity of human life, reminding us of the trauma, exhaustion, pain and fear that black and brown Americans experience every day; and too many Black Americans in our country live in fear of losing their lives because of the color of their skin; and

WHEREAS, our nation's future well-being relies on a public education system that confronts systemic bias, fights institutionalized racism and supports efforts to ensure that Black American students, families, and staff are safe and can thrive in the communities where they attend school and work; and

WHEREAS, Glendale-River Hills School District has a shared core value of equity and is committed to each student's dreams being nurtured and their history and cultural heritage being celebrated; and

WHEREAS, Glendale-River Hills School District has a shared core value of care, in that we develop a safe, inclusive and welcoming environment.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Glendale River Hills School District as follows:

1. Glendale-River Hills School District Board of Education joins with America in expressing anger, shame and sorrow about the intolerable violence directed at Black Americans.
2. Glendale-River Hills School District Board of Education condemns the violent and disrespectful treatment of Black Americans. Our organization does not and will not tolerate, nor accept in any way, treatment of Black Americans that degrades their dignity or disregards their human life.
3. Glendale-River Hills School District commits to uplifting and honoring the voices and experiences of Black American students, families, and staff in order to ensure safe and inclusive learning and work environments.
4. Glendale-River Hills School District will counteract biased practices and remove systemic barriers that perpetuate academic achievement disparities and lead to disproportionate levels of student discipline.

DATED this 15th day of February, 2023

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Glendale-River Hills School District  
Board of Directors Chair



Tomika Vukovic  
President